

PRADEEP METALS LIMITED
DETAILS OF FAMILARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

In accordance with the requirements of Schedule IV of the Companies Act, 2013 and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Independent Directors of the Company are familiarized with various aspects, procedures and policies of the Company, activities of the Company, product profile and subsidiaries, production units etc., by way of detailed presentation. They are also supplied material information such as code of conduct, Insider Trading code, Criteria of independence for Independent Directors etc.

At the Meetings of the Board and the Committees, the Executive Director and team of senior managers update them with global business scenario, introduction of new products in the market, marketing strategies, overall performance, operational budgets, updates on legislative changes and other business-related aspects. The Company Secretary provides them with updates of the latest regulatory provisions to enable them to discharge their duties efficiently.

Factory visits are arranged for the Independent Directors from time to time where senior plant heads apprise them of the various operational and safety aspects of the plants to get complete understanding of the activities of the Company.

During the FY 2023-24 the Company had organized the following in-house familiarization programs for the Independent Directors, details of which are as under:

Date of Programme	Details of Programme	Duration
4 th August, 2023	Factory visit and detailed briefing about upgrades in Plant and Machinery	1 Hours
10 th February, 2024	Orientation on various measures being implemented to improve the efficiency in the production processes.	2 Hour

Sr. No.	Name of Independent Director	Familiarization Programme 2022-23		Cumulative Hours attended till date
		Attended	No. of Hours	
1.	Mr. Kartick Maheshwari	Yes	3	11.5
2.	Mr. Jayavardhan Dhar Diwan	Yes	3	15.5
3.	Ms. Nandita Vohra	Yes	3	11.5
4.	Mr. Advait Kurlekar	Yes	3	3